

SUPERVISING REGISTERED NURSE III, CORRECTIONAL FACILITY

JOB ANALYSIS BACKGROUND INFORMATION

Date of Study: October 22 – 24, 2002

Collective Bargaining Identification: S17

Job Analysis Conducted By: Kathy Khan, Associate Personnel Analyst
Personnel Examining Section

Number of Incumbents: There are 4 incumbents in this classification
per Department of Corrections Filled/Vacant
Position Report dated September 30, 2002.

Names of the Subject Matter Expert(s) and their background:

Doris Steele-Thomas, Supervising Registered Nurse III, CIM

Doris currently works as a Supervising Registered Nurse III for the California Institution for Men (CIM). She has been in this position for four years. Doris has a total of 16 years with the California Department of Corrections (CDC).

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The initial list of tasks and knowledges, skills & abilities statements were identified after conducting a literature review which consisted of:

- California State Personnel Board Classification Specification for Supervising Registered Nurse III, CF.
- Review of the California Department of Corrections-Personnel Examining Section. History File for Supervising Registered Nurse III, CF—No information used in this analysis.
- Internet—viewed the State of Washington website and the State of Nevada website—No information used in this analysis.
- Consulting with Subject Matter Experts.